

## National Postal Mail Handlers Union

Paul V. Hogrogian National President Kevin P. Tabarus

National Secretary-Treasurer

**June Harris** Vice President Central Region John A. Gibson Vice President Eastern Region

Daniel W. St. Marie Vice President Northeastern Region

John (J.R.) Macon Vice President Southern Region

Don J. Sneesby Vice President Western Region

March 14, 2025 Date:

To: **Local Presidents** 

> National Executive Board National/Regional CAD

From: Teresa Harmon, Manager Contract Administration TH

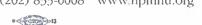
Re: Memorandum of Understanding Re: One-Time Retirement Incentive Dispute Process

The Memorandum of Understanding – Re: One Time Retirement Incentive provides a process for handling any disputes that arise under this MOU. It provides that any disputes are to be referred to the National Administrative Committee (NAC) for discussion and resolution.

If any of your members believe that they have an issue/dispute regarding the One-Time Retirement Incentive, they should:

- 1. Contact their local union official regarding the issue/dispute.
- 2. The union should have the member fill out the attached 2025 One Time Retirement Incentive/VER Appeal Form.
- 3. The Appeal Form along with any supporting documents should be emailed to Tharmon@npmhu.org.
- 4. Once the dispute is received at the National NPMHU, a copy will be forwarded to the USPS Headquarters representatives on the National Administrative Committee which will meet expeditiously to discuss the dispute.

Please disseminate this information, as you deem appropriate and should you have any questions regarding the above, please contact the Contract Administration Department.



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The Memorandum of Understanding – Re: One Time Retirement Incentive provides a process for handling any disputes that arise under this MOU. It provides that any disputes are to be referred to the National Administrative Committee (NAC) for discussion and resolution.

If you believe that you have an issue/dispute regarding the One-Time Retirement Incentive/VER, you should:

- 1. Contact your local union official regarding the issue/dispute.
- 2. The union will have you fill out the 2025 One Time Retirement Incentive/VER Appeal Form.
- 3. The Appeal Form along with any supporting documents will be emailed by your local union to <a href="mailto:Tharmon@npmhu.org">Tharmon@npmhu.org</a> at National NPMHU Headquarters.
- 4. Once the dispute is received at the National NPMHU, a copy will be forwarded to the USPS Headquarters representatives on the National Administrative Committee which will meet expeditiously to discuss the dispute.



## 2025 One Time Retirement Incentive/VER Appeal Form

NAME	70
ADDRESS	-
CITY, STATE, ZIP	
PHONE	
EMAIL ADDRESS	
EIN NUMBER	
FACILITY NAME	-
FINANCE NUMBER	_
LOCAL	-
This Appeal is being initiated for the following reasons:	
	ALTO POLICE CONTRACTOR OF THE
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Email Form and Supporting Documents to: Tharmon@npmhu.org