

CAREER MAIL HANDLERS TO RECEIVE COST OF LIVING ADJUSTMENT

Effective August 29, 2020, (Pay Period 19–2020) all career Mail Handler craft employees are scheduled to receive a cost-of-living (COLA) adjustment as outlined in Article 9.3 of the 2019 National Agreement. This is the second of six possible COLA increases under the terms of the current agreement. This COLA increase is based on the upward change in the relevant Consumer Price Index (CPI) following release of the July 2020 Index, using the July 2019 CPI index as a

base provides an annual increase of \$188 for all Steps in Table 1 and for Step P of Table 2. The remaining Steps in Table 2 will receive the proportional COLA increase percentages as outlined in Article 9.3 of the National Agreement.

Additionally, the National Office implemented a regular membership dues increase in the amount of one dollar (\$1.00) per pay period — of which the Local Union will receive eighty cents (\$.80) per pay period. This

dues increase is scheduled to be implemented in PP19–2020, to be reflected in paychecks issued on September 18, 2020. The retroactive amount for the dues increase will result in a one-time collection of an additional \$21.00 representing the increase from PP25–2019 through PP19–2020. Most mail handlers will be debited \$47 on September 18, 2020 and dues will return to the new amount, \$26.00 for most, in PP20–2020.

MAIL HANDLER WAGE RATES — EFFECTIVE AUGUST 29, 2020 (PP 19-2020)

Table 1 — Applicable to Career Appointments Prior to February 15, 2013

GRADE 4							GRADE 5						
WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	FTR & PTR HOURLY	OVERTIME	PTF HOURLY	WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	FTR & PTR HOURLY	OVERTIME	PTF HOURLY
88	AA	40,050	\$1,540	\$19.25	\$28.88	\$20.03	88	AA	41,726	\$1,605	\$20.06	\$30.09	\$20.86
88	A	44,797	\$1,723	\$21.54	\$32.31	\$22.40	88	A	46,480	\$1,788	\$22.35	\$33.52	\$23.24
88	B	50,770	\$1,953	\$24.41	\$36.61	\$25.39	88	B	52,861	\$2,033	\$25.41	\$38.12	\$26.43
44	C	53,594	\$2,061	\$25.77	\$38.65	\$26.80	44	C	55,761	\$2,145	\$26.81	\$40.21	\$27.88
44	D	57,750	\$2,221	\$27.76	\$41.65	\$28.88	44	D	58,566	\$2,253	\$28.16	\$42.24	\$29.28
44	E	58,083	\$2,234	\$27.92	\$41.89	\$29.04	44	E	58,929	\$2,267	\$28.33	\$42.50	\$29.46
44	F	58,425	\$2,247	\$28.09	\$42.13	\$29.21	44	F	59,297	\$2,281	\$28.51	\$42.76	\$29.65
44	G	58,755	\$2,260	\$28.25	\$42.37	\$29.38	44	G	59,649	\$2,294	\$28.68	\$43.02	\$29.82
44	H	59,096	\$2,273	\$28.41	\$42.62	\$29.55	44	H	60,017	\$2,308	\$28.85	\$43.28	\$30.01
44	I	59,432	\$2,286	\$28.57	\$42.86	\$29.72	44	I	60,383	\$2,322	\$29.03	\$43.55	\$30.19
34	J	59,776	\$2,299	\$28.74	\$43.11	\$29.89	34	J	60,744	\$2,336	\$29.20	\$43.81	\$30.37
34	K	60,106	\$2,312	\$28.90	\$43.35	\$30.05	34	K	61,104	\$2,350	\$29.38	\$44.07	\$30.55
26	L	60,447	\$2,325	\$29.06	\$43.59	\$30.22	26	L	61,464	\$2,364	\$29.55	\$44.33	\$30.73
26	M	60,782	\$2,338	\$29.22	\$43.83	\$30.39	26	M	61,830	\$2,378	\$29.73	\$44.59	\$30.92
24	N	61,121	\$2,351	\$29.39	\$44.08	\$30.56	24	N	62,196	\$2,392	\$29.90	\$44.85	\$31.10
24	O	61,455	\$2,364	\$29.55	\$44.32	\$30.73	24	O	62,552	\$2,406	\$30.07	\$45.11	\$31.28
	P	61,794	\$2,377	\$29.71	\$44.56	\$30.90		P	62,915	\$2,420	\$30.25	\$45.37	\$31.46

Table 2 — Applicable to Career Appointments on or after February 15, 2013

GRADE 4							GRADE 5						
WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	FTR & PTR HOURLY	OVERTIME	PTF HOURLY	WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	FTR & PTR HOURLY	OVERTIME	PTF HOURLY
52	BB	35,491	\$1,365	\$17.06	\$25.59	17.75	52	BB	37,039	\$1,425	\$17.81	\$26.71	18.52
52	AA	37,040	\$1,425	\$17.81	\$26.71	18.52	52	AA	38,562	\$1,483	\$18.54	\$27.81	19.28
52	A	38,584	\$1,484	\$18.55	\$27.83	19.29	52	A	40,084	\$1,542	\$19.27	\$28.91	20.04
52	B	40,134	\$1,544	\$19.30	\$28.94	20.07	52	B	41,607	\$1,600	\$20.00	\$30.01	20.80
52	C	41,679	\$1,603	\$20.04	\$30.06	20.84	52	C	43,128	\$1,659	\$20.73	\$31.10	21.56
52	D	43,229	\$1,663	\$20.78	\$31.17	21.61	52	D	44,651	\$1,717	\$21.47	\$32.20	22.33
52	E	44,775	\$1,722	\$21.53	\$32.29	22.39	52	E	46,172	\$1,776	\$22.20	\$33.30	23.09
52	F	46,324	\$1,782	\$22.27	\$33.41	23.16	52	F	47,696	\$1,834	\$22.93	\$34.40	23.85
52	G	47,871	\$1,841	\$23.01	\$34.52	23.94	52	G	49,216	\$1,893	\$23.66	\$35.49	24.61
52	H	49,417	\$1,901	\$23.76	\$35.64	24.71	52	H	50,739	\$1,952	\$24.39	\$36.59	25.37
52	I	50,963	\$1,960	\$24.50	\$36.75	25.48	52	I	52,259	\$2,010	\$25.12	\$37.69	26.13
52	J	52,509	\$2,020	\$25.24	\$37.87	26.25	52	J	53,783	\$2,069	\$25.86	\$38.79	26.89
52	K	54,057	\$2,079	\$25.99	\$38.98	27.03	52	K	55,304	\$2,127	\$26.59	\$39.88	27.65
52	L	55,606	\$2,139	\$26.73	\$40.10	27.80	52	L	56,827	\$2,186	\$27.32	\$40.98	28.41
52	M	57,152	\$2,198	\$27.48	\$41.22	28.58	52	M	58,350	\$2,244	\$28.05	\$42.08	29.18
52	N	58,700	\$2,258	\$28.22	\$42.33	29.35	52	N	59,873	\$2,303	\$28.79	\$43.18	29.94
52	O	60,247	\$2,317	\$28.96	\$43.45	30.12	52	O	61,392	\$2,361	\$29.52	\$44.27	30.70
	P	61,794	\$2,377	\$29.71	\$44.56	30.90		P	62,915	\$2,420	\$30.25	\$45.37	31.46

MAIL HANDLER ASSISTANT (MHA) HOURLY WAGE RATES Effective November 23, 2019 (PP25–2019)

MHA Grade 4 — \$16.55

MHA Grade 5 — \$17.43