

WAGE CHART EFFECTIVE AUGUST 26, 2023

Effective August 26, 2023 (Pay Period 19-2023), all career Mail Handler craft employees are scheduled to receive a cost-of-living (COLA) adjustment as outlined in Article 9.3 of the 2022 National Agreement. This is the second of six possible COLA increases

under the terms of the current agreement. This COLA increase is based on the upward change in the relevant Consumer Price Index (CPI) following release of the July 2023 Index, using the July 2022 CPI index as a base. The resulting calculation provides an annual

increase of \$978 for all Steps in Table 1 and for Step P of Table 2. The remaining Steps in Table 2 will receive the proportional COLA increase percentages as outlined in Article 9.3 of the National Agreement.

MAIL HANDLER WAGE RATES — EFFECTIVE AUGUST 26, 2023 (PP 19-2023) Table 1 — Applicable to Career Appointments Prior to February 15, 2013

RSC M

GRADE 4							GRADE 5						
WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	FTR & PTR HOURLY	OVERTIME	PTF HOURLY	WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	FTR & PTR HOURLY	OVERTIME	PTF HOURLY
88	AA	\$49,087	\$1,888	\$23.60	\$35.40	\$24.64	88	AA	\$50,831	\$1,955	\$24.44	\$36.66	\$25.52
88	A	\$54,028	\$2,078	\$25.98	\$38.97	\$27.12	88	A	\$55,780	\$2,145	\$26.82	\$40.23	\$28.00
88	B	\$60,247	\$2,317	\$28.96	\$43.44	\$30.24	88	B	\$62,423	\$2,401	\$30.01	\$45.02	\$31.34
44	C	\$63,187	\$2,430	\$30.38	\$45.57	\$31.72	44	C	\$65,442	\$2,517	\$31.46	\$47.19	\$32.85
44	D	\$67,513	\$2,597	\$32.46	\$48.69	\$33.89	44	D	\$68,362	\$2,629	\$32.87	\$49.31	\$34.32
44	E	\$67,860	\$2,610	\$32.63	\$48.95	\$34.07	44	E	\$68,740	\$2,644	\$33.05	\$49.58	\$34.51
44	F	\$68,215	\$2,624	\$32.80	\$49.20	\$34.24	44	F	\$69,123	\$2,659	\$33.23	\$49.85	\$34.70
44	G	\$68,560	\$2,637	\$32.96	\$49.44	\$34.42	44	G	\$69,491	\$2,673	\$33.41	\$50.12	\$34.89
44	H	\$68,914	\$2,651	\$33.13	\$49.70	\$34.60	44	H	\$69,872	\$2,687	\$33.59	\$50.39	\$35.08
44	I	\$69,264	\$2,664	\$33.30	\$49.95	\$34.77	44	I	\$70,254	\$2,702	\$33.78	\$50.67	\$35.27
34	J	\$69,622	\$2,678	\$33.47	\$50.21	\$34.95	34	J	\$70,629	\$2,717	\$33.96	\$50.94	\$35.46
34	K	\$69,966	\$2,691	\$33.64	\$50.46	\$35.12	34	K	\$71,005	\$2,731	\$34.14	\$51.21	\$35.65
26	L	\$70,320	\$2,705	\$33.81	\$50.72	\$35.30	26	L	\$71,379	\$2,745	\$34.32	\$51.48	\$35.83
26	M	\$70,670	\$2,718	\$33.98	\$50.97	\$35.48	26	M	\$71,761	\$2,760	\$34.50	\$51.75	\$36.02
24	N	\$71,022	\$2,732	\$34.15	\$51.23	\$35.65	24	N	\$72,142	\$2,775	\$34.68	\$52.02	\$36.22
24	O	\$71,370	\$2,745	\$34.31	\$51.47	\$35.83	24	O	\$72,511	\$2,789	\$34.86	\$52.29	\$36.40
	P	\$71,723	\$2,759	\$34.48	\$51.72	\$36.01		P	\$72,890	\$2,803	\$35.04	\$52.56	\$36.59

MAIL HANDLER WAGE RATES — EFFECTIVE AUGUST 26, 2023 (PP 19-2023) Table 2 — Applicable to Career Appointments on or after February 15, 2013

RSC M7

GRADE 4							GRADE 5						
WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	FTR & PTR HOURLY	OVERTIME	PTF HOURLY	WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	FTR & PTR HOURLY	OVERTIME	PTF HOURLY
48	AA	\$43,414	\$1,670	\$20.87	\$31.31	\$21.79	48	AA	\$45,014	\$1,731	\$21.64	\$32.46	\$22.60
48	A	\$45,223	\$1,739	\$21.74	\$32.61	\$22.70	48	A	\$46,800	\$1,800	\$22.50	\$33.75	\$23.49
48	B	\$46,586	\$1,792	\$22.40	\$33.60	\$23.39	48	B	\$48,120	\$1,851	\$23.13	\$34.70	\$24.16
48	C	\$48,379	\$1,861	\$23.26	\$34.89	\$24.29	48	C	\$49,887	\$1,919	\$23.98	\$35.97	\$25.04
48	D	\$50,179	\$1,930	\$24.12	\$36.18	\$25.19	48	D	\$51,660	\$1,987	\$24.84	\$37.26	\$25.93
48	E	\$51,973	\$1,999	\$24.99	\$37.49	\$26.09	48	E	\$53,427	\$2,055	\$25.69	\$38.54	\$26.82
48	F	\$53,771	\$2,068	\$25.85	\$38.78	\$26.99	48	F	\$55,198	\$2,123	\$26.54	\$39.81	\$27.71
48	G	\$55,565	\$2,137	\$26.71	\$40.07	\$27.89	48	G	\$56,965	\$2,191	\$27.39	\$41.09	\$28.60
48	H	\$57,359	\$2,206	\$27.58	\$41.37	\$28.79	48	H	\$58,735	\$2,259	\$28.24	\$42.36	\$29.49
48	I	\$59,154	\$2,275	\$28.44	\$42.66	\$29.70	48	I	\$60,503	\$2,327	\$29.09	\$43.64	\$30.37
48	J	\$60,948	\$2,344	\$29.30	\$43.95	\$30.60	48	J	\$62,274	\$2,395	\$29.94	\$44.91	\$31.26
48	K	\$62,745	\$2,413	\$30.17	\$45.26	\$31.50	48	K	\$64,043	\$2,463	\$30.79	\$46.19	\$32.15
48	L	\$64,542	\$2,482	\$31.03	\$46.55	\$32.40	48	L	\$65,813	\$2,531	\$31.64	\$47.46	\$33.04
48	M	\$66,336	\$2,551	\$31.89	\$47.84	\$33.30	48	M	\$67,583	\$2,599	\$32.49	\$48.74	\$33.93
48	N	\$68,131	\$2,620	\$32.76	\$49.14	\$34.20	48	N	\$69,353	\$2,667	\$33.34	\$50.01	\$34.82
48	O	\$69,931	\$2,690	\$33.62	\$50.43	\$35.11	48	O	\$71,122	\$2,735	\$34.19	\$51.29	\$35.70
	P	\$71,723	\$2,759	\$34.48	\$51.72	\$36.01		P	\$72,890	\$2,803	\$35.04	\$52.56	\$36.59

NOTE: This table reflects a change in waiting period(s) from 52 weeks previously to 48 weeks, and elimination of Step BB.

Full-Time Flexible Mail Handler Wage Rates — August 26, 2023 (PP 19-2023)

GRADE 4						GRADE 5					
WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	HOURLY	OVERTIME	WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	HOURLY	OVERTIME
48	FTF	\$41,624	\$1,601	\$20.01	\$30.02	48	FTF	\$43,250	\$1,664	\$20.80	\$31.20

NOTE: Full-Time Flexible Mail Handler (FTF) will move to Pay Table 2, Step AA after 48 weeks (unless converted to FTR prior to 48 weeks).

RSC M4

Mail Handler Assistant (MHA) Hourly Wage Rates — Effective June 17, 2023 (PP 14-2023)

MHA GRADE 4		MHA GRADE 5	
STEP A	STEP B	STEP A	STEP B
\$18.22	\$18.72	\$19.17	\$19.67

NOTE: This chart reflects the addition of Step B. NOTE: MHA will advance to Step B after 26 weeks.