

2024 NPMHU NATIONAL CONVENTION

Kevin P. Tabarus, National Secretary-Treasurer



The NPMHU National Convention was a success. Hundreds of Delegates and their guests attended the convention at Caesar's Palace in Las Vegas. Delegates were "ALL IN" to set the course for this Union for the next four (4) years.

This was my first NPMHU National Convention as National-Secretary Treasurer, which I shall forever refer to as my own personal "hell week." What brought this convention together was definitely not just me, but the entire amazing team of people we have at the NPMHU. I keep getting more and more impressed each day with the professionalism and dedication of our team. Everyone chipped in and went well above and beyond to ensure the convention ran smoothly. This included some of the key members of the Contract Administration Department; Teresa Harmon, Tom Ruther, Eugene Horton, Andy Badilishamwalimu, Eileen Mills, Patrick Donovan, Nick Lehto, Max Rehbein, and Von Morse. Also, from our National Office; Executive Assistant to the National Officers — Ponise Shields, Legislative and Political Director — Katie Maddocks, and MHBP Executive Director — Nina Gallaresi. Several MHBP Aetna/CVS Health Representatives took time out of their busy schedules to attend the convention and answer any questions the Delegates had about the MHBP and PSHB.

I was also very proud of the work of the entire National Executive Board — Lawrence Sapp, Dave Wilkin, John Gibson, June Harris, and Don Sneesby. Special thanks to our National President Paul Hogrogian for running the convention and ensuring that everything, every detail was handled with professionalism.

I and all of you should also be extremely grateful for the National Team that did not travel to the convention. Keva, Luciana, James, Giselle, Helen, Claire and Sue stayed in the NPMHU offices ensuring that this Union continued to operate while we were away.

The members of the Convention Committees participated and contributed. They all engaged in productive and professional debates for the betterment of this labor union.

Our legal team was amazing; Scott Burns our Convention Parliamentarian, Paralegals Declan and Annie, Senior Counsel

Bruce Lerner. Special mention to our General Counsel Matthew Clash-Drexler, who left in the middle of the convention taking a "red-eye" flight to the east coast to move his son to college and was back on another "red-eye" flight to be back at the convention the following day.

The glue that held everything together were several core people on the NPMHU Team that I am extremely grateful for their hard work and dedication to this Union. Noah Giebel, Keanna Whitlock, Rachele Clark, Neil Ryan, and Patrick Donovan.

Several members of the LiUNA General Executive Board left the Democratic National Convention in Chicago on Tuesday morning, just to come to show solidarity and fly back to the DNC on Tuesday afternoon. GEB members Bob Abbott, Ernie Ordonez and Danny Bianco made the trip. General Secretary-Treasurer Michael Sabitoni gave a rousing address to the delegation showing LiUNA's solidarity with the NPMHU.

Reports were given from the National Officers, National President Paul Hogrogian and myself. Paul updated the delegation on the state of the Union. More detailed reports can be found in this issue on pages 38–50.

All the months and years of preparation for this convention finally paid off.

I might have described a lot of names to you, but these are our people. These are your people. The Union on the work-room floor and at the National Office are much more than one person.

Finally, I ask that all of you vote on this election day. Vote like your job depends on it. Since it does this time! If you want to keep your job in 2025, vote for Kamala Harris and Tim Walz. Everyone should be registered to vote. Also, VOTE BY MAIL!

Fraternally,

A handwritten signature in blue ink, appearing to read "K. Tabarus". The signature is fluid and cursive, with a long horizontal stroke at the end.

Kevin P. Tabarus

National Secretary-Treasurer