NATIONAL POSTAL MAIL HANDLERS UNION

A DIVISION OF LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, AFL-CIO DECEMBER 31, 2023 AND 2022

| ASSETS | | |
|---------------------------------------|--------------|--------------|
| | 2023 | 2022 |
| CURRENT ASSETS | | |
| Cash and cash equivalents | \$15,008,840 | \$12,485,078 |
| Accounts receivable — local unions | 62,288 | 51,004 |
| Accounts receivable — other | 2,339,617 | 2,237,331 |
| Tax refunds receivable | 552,449 | 1,101,863 |
| Interest receivable | 89,802 | 70,250 |
| Prepaid expenses | 238,340 | 267,896 |
| Total current assets | 18,291,336 | 16,213,422 |
| NVESTMENTS | | |
| Marketable securities — at fair value | 6,256,715 | 6,030,387 |
| FIXED ASSETS | | |
| Furniture, fixtures and equipment | 255,049 | 248,137 |
| Computer Equipment & Software | 1,780,258 | 1,800,461 |
| Leasehold improvements | 505,970 | 491,876 |
| | 2,541,277 | 2,540,474 |
| Accumulated depreciation and | | |
| amortization | (2,178,582) | (2,120,955) |
| Total fixed assets | 362,695 | 419,519 |
| RIGHT-OF-USE ASSETS | 2,644,098 | 3,047,122 |
| OTHER ASSETS | | |
| Net overfunded plan asset | 1,020,039 | - |
| Deposits | 378,168 | 252,577 |
| Total other assets | 1,398,207 | 252,577 |
| TOTAL ASSETS | \$28,953,051 | \$25,963,027 |

| LIABILITIES | | |
|---------------------------------------|--------------|--------------|
| | | |
| CURRENT LIABILITIES | | |
| Accounts payable and accrued expenses | \$2,802,691 | \$2,575,207 |
| Dues collected for local unions | 276,182 | 609,064 |
| Deferred dues revenue | 122,240 | 273,907 |
| Lease liabilities | 518,004 | 555,223 |
| Net funded pension liability | - | 102,925 |
| Total current liabilities | 3,719,117 | 4,116,326 |
| LONG-TERM LIABILITIES | | |
| Lease liabilities — long term | 2,306,569 | 2,658,259 |
| Total long-term liabilities | 2,306,569 | 2,658,259 |
| TOTAL LIABILITIES | 6,025,686 | 6,774,585 |
| NET ASSETS WITHOUT DONOR | | |
| RESTRICTIONS | 22,927,365 | 19,188,442 |
| TOTAL LIABILITIES AND NET ASSETS | | |
| WITHOUT DONOR RESTRICTIONS | \$28,953,051 | \$25,963,027 |

| STATEMENTS OF ACTIVITIES | | |
|--|--------------|-------------------------|
| STATEMENTS OF ACTIVITIES | 2023 | 2022 |
| REVENUE | 2023 | 2022 |
| | | |
| Per capita assessments Member per capita | ¢10 211 017 | ¢0 701 707 |
| Associate per capita | \$10,211,017 | \$9,384,703 |
| Associate per capita | 1,329,617 | 951,390 |
| MHBP service fee | 6,206,736 | 10,336,093 6,411,188 |
| Investment return, net | 829,265 | (381,157) |
| National Billing Program | 132,397 | 114,354 |
| Royalties | 348,506 | 247,553 |
| Miscellaneous | 67,622 | 41,531 |
| Total revenue | 19,125,160 | 16,769,562 |
| EXPENSES | 13,123,100 | 10,703,302 |
| Per capita taxes | 2,682,550 | 2,745,915 |
| Salaries and wages | 3,430,099 | 3,289,422 |
| Payroll taxes and employee benefits | 1,867,901 | 1,774,992 |
| Net periodic pension cost — | 1,007,901 | 1,774,332 |
| service cost | 322,554 | 291,392 |
| Other components of net periodic | | |
| pension cost | 62,494 | (114,210) |
| Revenue Sharing Program, net | 2,853,292 | 2,758,713 |
| Income and property taxes | 1,536,197 | 1,497,739 |
| Automobile and housing | 125,024 | 129,968 |
| Bank charges | 70,595 | 69,885 |
| Charitable contributions | 26,470 | 28,433 |
| Computer services | 105,173 | 95,969 |
| Convention | 411 | 1,766,682 |
| Depreciation and amortization | 97,725 | 119,866 |
| Insurance and bonding | 35,811 | 34,987 |
| Leased equipment | 25,076 | 24,482 |
| Meetings and conferences | 486,069 | 302,328 |
| Miscellaneous | 4,681 | 7,825 |
| Office supplies and postage | 251,624 | 189,090 |
| Printing and publications | 590,938 | 579,648 |
| Professional fees | 553,639 | 790,100 |
| Rent | 553,111 | 557,252 |
| Repairs and maintenance | 46,721 | 44,101 |
| Scholarships | 45,500 | 44,500 |
| Telephone | 69,656 | 66,964 |
| Travel and lodging | 451,068 | 383,201 |
| Total expenses | 16,294,379 | 17,479,244 |
| EXCESS OF REVENUE OVER EXPENSES | 2,830,781 | (709,682) |
| Pension-related changes other than net periodic pension cost | 908,012 | (2,235,617) |
| Increase in net assets without donor restrictions | 3,738,793 | (2,945,299) |
| NET ASSETS WITHOUT DONOR RESTRICTIONS | | |
| Beginning of year | 19,188,442 | 22,133,741 |
| End of year | \$22,927,235 | \$19,188,442 |