

# 2025 NATIONAL NEGOTIATIONS

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## OFFICIAL CALL FOR BARGAINING PROPOSALS

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WITH PREPARATIONS UNDERWAY FOR NEGOTIATIONS OVER THE TERMS OF THE 2025 NATIONAL AGREEMENT BETWEEN THE NPMHU AND THE POSTAL SERVICE, THE NATIONAL OFFICE IS ISSUING ITS OFFICIAL CALL FOR BARGAINING PROPOSALS FROM ALL MEMBERS AND LOCAL UNIONS.

To be fully considered prior to the onset of negotiations, proposals must be submitted by January 31, 2025. Although formal bargaining is not scheduled to begin until June, the Union's Field Negotiating Committee will be meeting for a full week in February 2025 to review all submitted proposals and outline the changes in the National Agreement that should be proposed by the NPMHU.

To be sure, planning for collective bargaining is a continuous process at the National Office, as the National Officers and representatives working in the Contract Administration Department routinely identify and collect proposals for improving the language currently found in the 2022 National Agreement. But an equally important aspect of preparing for bargaining is the collection and review of proposals generated by mail handlers across the country.

Thus, National President Paul Hogrogian has issued this official call for bargaining proposals from the membership, the Local Unions, and other subordinate bodies of the NPMHU. If you have any proposals that you would like to have considered for the upcoming round of bargaining, now is the time to submit them to the National Office. Every proposal submitted will be fully analyzed by the NPMHU's Field Negotiating Committee and the National Negotiations Team while the Union develops its opening bargaining proposals. All proposals should set forth the Article, Section, Paragraph, and/or Page of the National Agreement that you are suggesting should be changed; the specific language you would like to see added to, or deleted from, the current National Agreement; and your specific reasons for suggesting the change. If you have supporting evidence or documentation that you believe would support the change that you propose, please submit those materials to the National Office along with your proposals. The National Office is asking that all proposals be submitted as soon as possible, but no later than January 31, 2025. The National Office also has issued a form that can be used to submit proposals.

Once again, proposals from any member (or group of members) and any Local Unions or other subordinate body should be submitted to the National Office by January 31, 2025, by faxing to 202-833-0008 or by using the following address:

***National Postal Mail Handlers Union  
ATTN: 2025 Negotiations  
815 16th Street, NW, Suite 5100  
Washington, DC 20006***



# National Postal Mail Handlers Union

## 2025 National Negotiations

Proposed change to the 2022 National Agreement

Local Union:

Article:  Section:  Paragraph:  Page #:

**Proposed change or addition to language**

Change to read as follows:

Reason for change:

Name:  Local:  Signature: \_\_\_\_\_ Date: \_\_\_\_\_

*Please supply documentation if available, which supports the need for the proposed change (s) such as; grievances or arbitration decisions or other supporting documentation.*

**Deadline for Submission is January 31, 2025**

**Mail or fax to:**  
**NPMHU**  
**2025 Contract Negotiations**  
**815 16th Street NW, Suite 5100**  
**Washington, DC 20006**  
**FAX: 202-833-0008**