



# National Postal Mail Handlers Union

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June 8, 2021

Dear Local Presidents,

I am pleased to announce that the NPMHU-USPS Joint Contract Interpretation Manual (CIM) Version 5 has been completed and is being released today. The printing of the hard copy of the CIM Manual is underway. It is anticipated that the CIM will ship to Local Unions during the week of July 5, 2021. The electronic (pdf) version has been released today, and is posted on the national website under the *Member Resources* tab.

It is the intention of the National Office to direct a bulk-shipment of printed CIM 5 Manuals to each Local Headquarters Office. The number of CIM's shipped to each Local Headquarters will vary based on size but will include one CIM for each identified Union Representative. Each Local President MUST update their stewards list with Bobby Blum, Assistant to the National President before the CIM is shipped. Bobby may be reached by email at [rblum@npmhu.org](mailto:rblum@npmhu.org).

In addition, the National Office will also distribute a limited number of flash drives containing an electronic (pdf) file of several revised manuals and training guides including the CIM v.5, to Local Presidents and representatives attending the SAMLU in August 2021. The Contract Administration Department continues the arduous task of "linking" each source document referenced in the CIM to the actual citation in the manual. When this, "linking" process is complete, the National Office will post the sourced CIM on the national website where it will be available to all Union Stewards and members of the NPMHU.

Fraternally,

Michael J Hora  
National Secretary-Treasurer

cc: Paul V Hogrogian, National President  
National Executive Board

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