



National Postal Mail Handlers Union

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*Vice President
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March 14, 2024

To: Local Presidents
Regional Directors/Representatives
National Executive Board

Fr: Eugene Horton
Contract Administration Representative

Re: **Uniform and Work Clothes Annual Allowance Carry Over**

Dear Brothers and Sisters:

Please find enclosed a copy of the above-reference Uniform and Work Clothes Annual Allowance Carry Over.

Effective March 13, 2024, the following provision of Article 26, Section 3 of the 2022 National Agreement will be implemented:

Unused portions of an eligible employee's annual allowance for uniform and work clothing will be carried over and available for use beginning twelve (12) months after the end of each anniversary year. An eligible employee's uniform and work clothing allowance balance may not exceed the sum of two (2) years of the employee's annual allowance entitlement. This uniform and work clothing program adjustment will be implemented no later than twelve (12) months from the ratification date of the 2022 Agreement.

Any unused portion of an eligible employee's annual allowance starting March 13, 2024, will be accumulated, and will be reflected in the employee's uniform allowance accounts starting March 13, 2025, at the end of each of their anniversary year.

Please disseminate this information as you deem appropriate. Should you have any questions contact the Contract Administration Department.

Cc: Paul V. Hogrogian, National President
Kevin P. Tabarus, National Secretary-Treasurer
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