



MAIL HANDLER UPDATE

NATIONAL POSTAL MAIL HANDLERS UNION

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2022 NATIONAL AGREEMENT WAGE CHARTS

Effective June 17, 2023 (Pay Period 14-2023) the following contractual provisions of the 2022 National Agreement were implemented.
Wage Table 2 — The elimination of Step BB and the step waiting periods reduced from 52 to 48 weeks.

Full-Time Flexible (FTF) Mail Handler Wage Table — The establishment of the new entry step for Mail Handler Assistant (MHA) automatically converted to FTF after 24 months of relative standing in 200 work year offices. FTF will move to Wage Table 2, Step AA after 48 weeks (unless

converted to Full-Time Regular prior to 48 weeks).
MHA Wage Table — The establishment of Step B. MHA will advance to Step B after 26 weeks, including that, upon initial implementation, any MHA in RSC M4 with six (6) months or more of relative standing will move to Step B.

MAIL HANDLER WAGE RATES — EFFECTIVE APRIL 8, 2023 (PP 09-2023) Table 1 — Applicable to Career Appointments Prior to February 15, 2013

RSC M

GRADE 4							GRADE 5						
WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	FTR & PTR HOURLY	OVERTIME	PTF HOURLY	WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	FTR & PTR HOURLY	OVERTIME	PTF HOURLY
88	AA	\$48,109	\$1,850	\$23.13	\$34.70	\$24.15	88	AA	\$49,853	\$1,917	\$23.97	\$35.96	\$25.03
88	A	\$53,050	\$2,040	\$25.50	\$38.25	\$26.63	88	A	\$54,802	\$2,108	\$26.35	\$39.53	\$27.51
88	B	\$59,269	\$2,280	\$28.49	\$42.74	\$29.75	88	B	\$61,445	\$2,363	\$29.54	\$44.31	\$30.85
44	C	\$62,209	\$2,393	\$29.91	\$44.87	\$31.23	44	C	\$64,464	\$2,479	\$30.99	\$46.49	\$32.36
44	D	\$66,535	\$2,559	\$31.99	\$47.99	\$33.40	44	D	\$67,384	\$2,592	\$32.40	\$48.60	\$33.83
44	E	\$66,882	\$2,572	\$32.15	\$48.23	\$33.58	44	E	\$67,762	\$2,606	\$32.58	\$48.87	\$34.02
44	F	\$67,237	\$2,586	\$32.33	\$48.50	\$33.75	44	F	\$68,145	\$2,621	\$32.76	\$49.14	\$34.21
44	G	\$67,582	\$2,599	\$32.49	\$48.74	\$33.93	44	G	\$68,513	\$2,635	\$32.94	\$49.41	\$34.39
44	H	\$67,936	\$2,613	\$32.66	\$48.99	\$34.10	44	H	\$68,894	\$2,650	\$33.12	\$49.68	\$34.59
44	I	\$68,286	\$2,626	\$32.83	\$49.25	\$34.28	44	I	\$69,276	\$2,664	\$33.31	\$49.97	\$34.78
34	J	\$68,644	\$2,640	\$33.00	\$49.50	\$34.46	34	J	\$69,651	\$2,679	\$33.49	\$50.24	\$34.97
34	K	\$68,988	\$2,653	\$33.17	\$49.76	\$34.63	34	K	\$70,027	\$2,693	\$33.67	\$50.51	\$35.15
26	L	\$69,342	\$2,667	\$33.34	\$50.01	\$34.81	26	L	\$70,401	\$2,708	\$33.85	\$50.78	\$35.34
26	M	\$69,692	\$2,680	\$33.51	\$50.27	\$34.99	26	M	\$70,783	\$2,722	\$34.03	\$51.05	\$35.53
24	N	\$70,044	\$2,694	\$33.68	\$50.52	\$35.16	24	N	\$71,164	\$2,737	\$34.21	\$51.32	\$35.72
24	O	\$70,392	\$2,707	\$33.84	\$50.76	\$35.34	24	O	\$71,533	\$2,751	\$34.39	\$51.59	\$35.91
	P	\$70,745	\$2,721	\$34.01	\$51.02	\$35.51		P	\$71,912	\$2,766	\$34.57	\$51.86	\$36.10

MAIL HANDLER WAGE RATES — EFFECTIVE JUNE 17, 2023 (PP 14-2023) Table 2 — Applicable to Career Appointments on or after February 15, 2013

RSC M7

GRADE 4							GRADE 5						
WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	FTR & PTR HOURLY	OVERTIME	PTF HOURLY	WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	FTR & PTR HOURLY	OVERTIME	PTF HOURLY
48	AA	\$42,827	\$1,647	\$20.59	\$30.89	\$21.50	48	AA	\$44,427	\$1,709	\$21.36	\$32.04	\$22.30
48	A	\$44,612	\$1,716	\$21.45	\$32.18	\$22.40	48	A	\$46,189	\$1,777	\$22.21	\$33.32	\$23.19
48	B	\$45,950	\$1,767	\$22.09	\$33.14	\$23.07	48	B	\$47,484	\$1,826	\$22.83	\$34.25	\$23.84
48	C	\$47,719	\$1,835	\$22.94	\$34.41	\$23.96	48	C	\$49,227	\$1,893	\$23.67	\$35.51	\$24.71
48	D	\$49,494	\$1,904	\$23.80	\$35.70	\$24.85	48	D	\$50,975	\$1,961	\$24.51	\$36.77	\$25.59
48	E	\$51,264	\$1,972	\$24.65	\$36.98	\$25.73	48	E	\$52,718	\$2,028	\$25.35	\$38.03	\$26.46
48	F	\$53,037	\$2,040	\$25.50	\$38.25	\$26.63	48	F	\$54,464	\$2,095	\$26.18	\$39.27	\$27.34
48	G	\$54,807	\$2,108	\$26.35	\$39.53	\$27.51	48	G	\$56,207	\$2,162	\$27.02	\$40.53	\$28.22
48	H	\$56,577	\$2,176	\$27.20	\$40.80	\$28.40	48	H	\$57,953	\$2,229	\$27.86	\$41.79	\$29.09
48	I	\$58,347	\$2,244	\$28.05	\$42.08	\$29.29	48	I	\$59,696	\$2,296	\$28.70	\$43.05	\$29.97
48	J	\$60,117	\$2,312	\$28.90	\$43.35	\$30.18	48	J	\$61,443	\$2,363	\$29.54	\$44.31	\$30.84
48	K	\$61,889	\$2,380	\$29.75	\$44.63	\$31.07	48	K	\$63,187	\$2,430	\$30.38	\$45.57	\$31.72
48	L	\$63,662	\$2,449	\$30.61	\$45.92	\$31.96	48	L	\$64,933	\$2,497	\$31.22	\$46.83	\$32.60
48	M	\$65,431	\$2,517	\$31.46	\$47.19	\$32.85	48	M	\$66,678	\$2,565	\$32.06	\$48.09	\$33.47
48	N	\$67,202	\$2,585	\$32.31	\$48.47	\$33.74	48	N	\$68,424	\$2,632	\$32.90	\$49.35	\$34.35
48	O	\$68,977	\$2,653	\$33.16	\$49.74	\$34.63	48	O	\$70,168	\$2,699	\$33.73	\$50.60	\$35.22
	P	\$70,745	\$2,721	\$34.01	\$51.02	\$35.51		P	\$71,912	\$2,766	\$34.57	\$51.86	\$36.10

NOTE: This table reflects a change in waiting period(s) from 52 weeks previously to 48 weeks, and elimination of Step BB.

Full-Time Flexible Mail Handler Wage Rates — Effective June 17, 2023 (PP 14-2023)

GRADE 4						GRADE 5					
WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	HOURLY	OVERTIME	WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	HOURLY	OVERTIME
48	FTF	\$41,062	\$1,579	\$19.74	\$29.61	48	FTF	\$42,688	\$1,642	\$20.52	\$30.78

NOTE: Full-Time Flexible Mail Handler (FTF) will move to Pay Table 2, Step AA after 48 weeks (unless converted to FTR prior to 48 weeks).

RSC M4

Mail Handler Assistant (MHA) Hourly Wage Rates — Effective June 17, 2023 (PP 14-2023)

MHA GRADE 4		MHA GRADE 5	
STEP A	STEP B	STEP A	STEP B
18.22	18.72	19.17	19.67

NOTE: This chart reflects the addition of Step B. NOTE: MHA will advance to Step B after 26 weeks.



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July 2023