



# National Postal Mail Handlers Union

**Paul V. Hogrogian**  
National President

**Kevin P. Tabarus**  
National Secretary-Treasurer

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Vice President  
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Vice President  
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Northeastern Region

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Vice President  
Southern Region

**Don J. Sneesby**  
Vice President  
Western Region

February 13, 2024

To: All Local Presidents

From: Kevin P. Tabarus   
National Secretary-Treasurer, NPMHU

Re: Resolutions and Proposed Constitutional Amendments

Members of the NPMHU who wish to submit proposals for consideration by the delegates at the 2024 National Convention must follow the requirements set forth in the NPMHU National Constitution.

## **PROPOSED CONSTITUTIONAL AMENDMENTS**

As set forth in Article XII of the National Union Constitution, the delegates to the 2024 National Convention will consider and vote upon amendments to both the NPMHU National Constitution and the Uniform Local Union Constitution that governs all Local Unions affiliated with the NPMHU. As stated in Article XII, Section 10:

*“For proposed amendments to this Constitution to be considered by a National Convention, such amendments must be submitted in writing by Delegates, Local Unions or other subordinate bodies in good standing, or regular members in good standing to the National President no later than sixty (60) days prior to the opening of the National Convention. Such proposed amendments shall be referred by the National President to the Constitution Committee for consideration and recommendation to the National Convention.”*

Although not required by the Constitution, it would greatly assist the Constitution Committee if submissions were formatted as follows: (1) List the current constitutional language; (2) List the new or changed language that you are

proposing; and (3) Explain the reason for the proposed change. For your convenience I have attached a form which may be used to submit constitutional amendments.

### **PROPOSED RESOLUTIONS**

In addition, the current National Constitution also sets forth the governing procedure for the consideration of resolutions, whether related to legislation or other topics of interest to mail handlers. In particular, Article XII, Section 15 provides as follows:

*“Resolutions submitted for consideration of the National Convention must be received by the National President no later than sixty (60) days prior to the opening date of the National Convention. For proposed resolutions to be considered by a National Convention, such resolutions must be submitted in writing by Delegates, Local Unions or other subordinate bodies in good standing, or regular members in good standing to the National President no later than sixty (60) days prior to the opening of the National Convention. Such resolutions shall be referred to the Committee on Resolutions for consideration and recommendation to the Convention delegates for adoption, modification, or rejection thereof.”*

Should you have any constitutional amendments or resolutions that you would like to propose, please be sure to follow the procedures set forth in Article XII of the National Constitution. The National Convention commences on Monday, August 19, 2024, all submissions must be received at the National Office no later than Thursday, June 20, 2024, which is sixty (60) days prior to the opening of the 2024 National Convention.

The address for submitting any proposed amendments or resolutions is:

NPMHU 2024 National Convention  
815 16th Street NW, Suite 5100  
Washington, DC 20006

You may also FAX proposed amendments or resolutions to 202-833-0008

cc: National Executive Board  
National/Regional CAD